

# **ERL Maintenance Support Sdn Bhd**

Co. Reg. No. 199901023674 (498574-T)

# MEMORANDUM

To: All EMS Staff	Originator:	Sukhbir Singh
	Department:	Safety & Security
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Reference Number: OMZ.STF.M11450.1001.A		Date: 28-10-2024

# Updated Safety & Health Policy

We are pleased to inform you about the recent updates to E-MAS's Safety & Health Policy statement, which reflects our ongoing dedication in maintaining a safe and healthy working environment. Your involvement is essential in ensuring the successful implementation of this Policy and achieving our Safety & Health objectives. We strongly encourage you to familiarize yourself with the updated policy, and integrate it into your daily practices at place of work. The revised Safety & Health Policy will be made available in the E-MAS portal, website, notice board, and other strategic locations.

Thank you for your cooperation.

Sincerely,

Sukhbir Singh Safety & Security HOD

Attachments: Safety and Health Policy statement (Ref. No: G00.OMG.M18250.DS.0002.E) cc: {none}



# SAFETY & HEALTH POLICY STATEMENT

E-MAS is committed to ensuring the safety and health of its employees, passengers, contractors, and visitors within the confines of Express Rail Link & E-MAS by minimizing safety and health risks through effective controls.

## **Commitment to Workplace Safety and Health**

- E-MAS is responsible for providing a safe working environment as far as practicable.
- All employees, contractors, subcontractors, and visitors are to perform work in accordance with established safe standards and practices.

#### **Incident Prevention Measures**

- Make every reasonable effort, as far as practicable, to eliminate hazards that cause accidents and injuries within our work premises.
- Ensure the reporting of "near misses," unsafe acts, and unsafe conditions across the entire KLIA Ekspres KLIA Transit system.
- Investigate accidents and any safety and health related incidents to identify potential root causes. The results will be used to implement measures that prevent recurrence.

#### **Risk Management**

- Integrate risk management process into the culture of E-MAS
- Ensure that regular communication and consultation takes place with all internal and external stakeholders.

## **Compliance Statutory and Legal Requirements**

- Ensure compliance with statutory and regulatory requirements.
- Conduct inspections and audits to verify adherence to safety and health standards.

## **Employee Participation**

• Ensure employees are consulted, informed, and trained on workplace safety and health aspects and they are competent to perform their jobs safely.

#### **Continual Improvement**

- Promote continuous safety and health improvement among all staff.
- Improve work processes to ensure a safe and healthy work environment.

DR. HASSAN ALSALAMAT Chief Executive Officer

Effective from: 25 Oct 2024

Ref. No: G00.OMG.M18250.DS.0002.E